



African Security Sector Network (ASSN)

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CALL FOR CONSULTANTS

Following the adoption of the African Union's Security Sector Reform Policy Framework (AU-SSRPF) by the 20th Ordinary Session of the Assembly of the Union in January 2013, the ASSN has signed a Grant Support Agreement with the UN Office of Project Services (UNOPS) to develop a number of guidance tools and other instruments to support the implementation of the AU-SSRPF. A copy of the TOR can be viewed online at africansecuritynetwork.org. UNOPS support is within the framework of the project "**Building AU Capacities in SSR - A Joint UN/EU Support Action**", which seeks "to build African Union capacities in the key peacebuilding area of SSR through a partnership between the African Union, the United Nations Department of Peacekeeping Operations and the European Union with the aim of better positioning the AU to support national authorities with effective SSR implementation to advance social justice and sustainable peace". ASSN's role is consistent with the tripartite agreement between the UN, AU, and ASSN, requiring ASSN to provide technical support to this project.

The ASSN seeks duly qualified individuals/consultants to lead respectively on the following:

- "AU Guidance Note on Developing National Codes of Conduct for African Security Institutions"
- "Operational Guidance Note (OGN) on SSR Assessments"
- "Operational Guidance Note (OGN) on Gender"

This assignment is expected to be process-driven, and both consultative and collaborative in approach. The lead consultant's work will be supported by a small technical team and a larger reference group of key experts and representatives of stakeholder institutions. There will be at least one consultation workshop to review initial drafts and (where necessary) recommend revisions.

The consultant will be responsible for

- taking the lead in drafting the document in question;

- ensuring quality and timely delivery of interim and final draft; and
- presenting the draft document during the consultation workshop(s), noting inputs and feedback, and modifying the draft to reflect such input and feedback as may emanate from the workshop(s).

The successful candidate will work with the technical team to develop a detailed implementation plan for approval by ASSN management.

It is expected that the successful candidate will have

- substantial policy and practical experience at a senior level in the specific thematic area (including—in the case of the OGN on SSR Assessments—participation in previous SSR missions);
- be familiar with SSR concepts, policies, and implementation; and
- excellent writing skills

Competency in one or more AU languages in addition to English would be an advantage but is not a requirement.

The work assignment will commence immediately an appropriate candidate is identified, or as soon thereafter as feasible.

Please submit a current CV and an expression of interest detailing qualifications and experience by email to info@africansecuritynetwork.org or by regular mail to

Elom Khaunbiow,

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CLOSING DATE: 20 May 2013