



AFRICAN SECURITY SECTOR NETWORK (ASSN)

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CALL FOR CONSULTANTS

Following the adoption of the African Union's Security Sector Reform Policy Framework (AU-SSRPF) by the 20th Ordinary Session of the Assembly of the Union in January 2013, the ASSN signed a Grant Support Agreement with the UN Office of Project Services (UNOPS) to develop a number of guidance tools and other instruments to support the implementation of the AU-SSRPF.

UNOPS support is within the framework of the project "***Building AU Capacities in SSR - A Joint UN/EU Support Action***", which seeks "to build African Union capacities in the key peacebuilding area of SSR through a partnership between the African Union, the United Nations Department of Peacekeeping Operations and the European Union with the aim of better positioning the AU to support national authorities with effective SSR implementation to advance social justice and sustainable peace". The ASSN's role is consistent with the tripartite agreement between the UN, AU, and the ASSN, requiring the ASSN to provide technical support to this project.

The ASSN seeks duly qualified individuals/consultants to lead respectively on the following:

- "Handbook on SSR Lessons Learned and Best Practices in Africa"
- "Manual on Harmonisation of National Security Legislation"
- "Operational Guidance Note on SSR Monitoring and Evaluation"
- "Operational Guidance Note on SSR Training"

Note that

- a. This assignment is expected to be both consultative and collaborative in approach. The lead consultant will work with and be supported by ASSN and other experts and stakeholders (a core team and reference group) as agreed between the consultant and the ASSN;

- b. There will be at least one consultation workshop to review initial drafts and recommend revisions as necessary.

The consultant will be responsible for:

- Taking the lead in drafting the document in question;
- Ensuring quality and timely delivery of interim and final draft; and
- Presenting the draft document during the consultation workshop(s), noting inputs and feedback, and modifying the draft to reflect such input and feedback as may emanate from the workshop(s).

It is expected that the successful candidate will have:

- Substantial policy and practical experience at a senior level in the specific thematic area;
- Familiarity with SSR concepts, policies, and implementation; and
- Excellent writing skills.

Competency in one or more AU languages in addition to English would be an advantage but is not a requirement.

The work assignment will commence immediately an appropriate candidate is identified, or as soon thereafter as feasible.

Please submit a current CV and an expression of interest detailing qualifications and experience by email to elom@africansecuritynetwork.org or by regular mail to:

Elom Khaunbiow,
African Security Sector Network (ASSN),
27 Kofi Annan Avenue, North Legon,
P.O. Box AF2457 - Adenta,
Accra, Ghana.

CLOSING DATE: 24 March 2014

Only successful candidates will be contacted. Those who applied in the first (2013) call for consultants and want to be considered for this second competition may indicate if they want their earlier application revived for this purpose. Applicants may express interest in a maximum of *two* consultancies. Preference will be given to applicants from the African continent and diaspora, as well as those with a significant history of SSR-related work, research or scholarship on the continent, with no regard to nationality.

ASSN members are particularly encouraged to apply.